

Alberta Youth Employment Incentive

APPLY. HIRE. GET PAID.



Supported By:



The Alberta Youth Employment Incentive is funded by the Government of Alberta and administered by CAREERS: The Next Generation.

Eligible employers can get up to \$7500 for hiring youth 15-24 years of age. Funding is based on how many youth(s) are hired:

- \$4,000 for 1-2 youths (minimum combined 400 hours total)
- \$7,500 for 3-5 youths (minimum combined 750 hours total)

After a youth employee completes 200 hours, employers are asked to assess basic work-readiness skills. Successful participants can qualify for a digital Work Readiness Badge.

Youth must start working by July 15, 2027 and funds will be available on a first come first serve basis.

Employer Eligibility

To qualify as an employer you must:

- Classify as a registered for-profit business, non-profit organization, First Nations or Metis settlement
- Have been operating in Alberta for at least one year
- Provide a safe and appropriate work environment for youth

Employers operating multiple locations may submit one application per location and are eligible to receive a one-time maximum of \$7,500 per location.

To qualify for funding, youth must be hired after an application is submitted and reviewed for eligibility by CAREERS. Hours worked must be completed and declared by Sept 30, 2027.

Youth/Position Eligibility

Funding is available for youth 15-24 years of age employed in any position except for:

- Registered apprenticeship (through Apprenticeship and Industry Training) and CO-OP positions
- Positions already supported by another wage subsidy grant/incentive

Funding can only be claimed for the same youth once.

Hired youth must:

- Be an Alberta resident and Canadian citizen or PR
- Be between 15-24 years of age at the start of employment
- Not be working with the employer and in the same position at the time of and prior to the employer applying for the incentive

Ready to Apply?

Apply

1. Head to www.AYEIncentive.ca to get started and fill out an online application.
 - Information on your business and youth position(s) will be required
2. Submit your application and CAREERS will review your application to verify eligibility.

Hire

3. Hire youth for your position(s).
 - If you need help with recruiting youth candidates, CAREERS can help with certain industries/positions. Please reach out to CAREERS for more information (AYEIncentive@nextgen.org).
4. Provide youth information (name, birthdate and email address) in your application to confirm their employment.

Get paid

5. Incentive payment is sent to the employer after youth's employment hours are declared, evaluations are complete, and proof of employment/supporting documents are provided.



Learn More



Contact Us 1.888.951.4211 | www.AYEIncentive.ca | AYEIncentive@nextgen.org